

# Why aren't more workers forming unions?

The answer isn't globalization or the new economy. And it isn't that workers no longer want them or need them, either. The truth is that **most workers who try and form unions are stymied by their employers' hostile union-busting tactics and a labor law system that fails to protect their rights.**

A new study commissioned by American Rights at Work finds that when workers start a union organizing campaign, they often face an ambush by their employers:

**30%** of employers **fire pro-union workers.**

**91%** of employers force employees to attend **one-on-one anti-union meetings** with their supervisors.

**51%** of employers coerce workers into opposing unions with **bribes or special favors.**

**49%** of employers **threaten to close a worksite** when workers try to form a union, but only 2% actually do.

**82%** of employers **hire unionbusting consultants** to fight union organizing drives.



The path for workers to form unions shouldn't be so hard, so long, or so unfair!

**Learn more and get involved:**  
[www.americanrightsatwork.org](http://www.americanrightsatwork.org)

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Source: Chirag Mehta and Nik Theodore, *Undermining the Right to Organize: Employer Behavior During Union Representation Campaigns*, Center for Urban Economic Development, University of Illinois at Chicago, Dec. 2005.