



An Economic Stimulus Package for **America's Working Families:**

Facts about the Employee Free Choice Act:

The Employee Free Choice Act is bipartisan federal legislation that would give America's workers a fair and simple path to form unions so they have the opportunity to earn better pay, benefits and improved working conditions. This bill also helps workers secure a contract in a reasonable period of time and toughens penalties against employers who violate the law.

FACT: Workers in unions earn 30% higher wages and are 59% more likely to have employer-provided health insurance (www.bls.gov). The Employee Free Choice Act is a common sense proposal to restore America's struggling middle class and revive our troubled economy.

FACT: During union organizing campaigns, over 94% of employers resist their workers' efforts to form unions, and 25% even fire union supporters (University of Illinois at Chicago). This legislation fixes a broken system that gives corporations far too much power.

FACT: Laws in 13 states grant workers the right to choose majority sign-up as a fair and direct method of forming a union (www.americanrightsatwork.org). Since 2003, more than half a million Americans formed unions after a majority of the workers signed up for the union – including workers at companies like Kaiser Permanente, UPS and AT&T.

FACT: 68% of middle class Americans would like their Members of Congress to vote for the Employee Free Choice Act (www.drummajorinstitute.org). The legislation is also supported by President-elect Obama, Vice President-elect Biden and a broad coalition of U.S. Senators and Representatives.

To learn more, go to www.FreeChoiceAct.org

It's time our economy worked for everyone again.